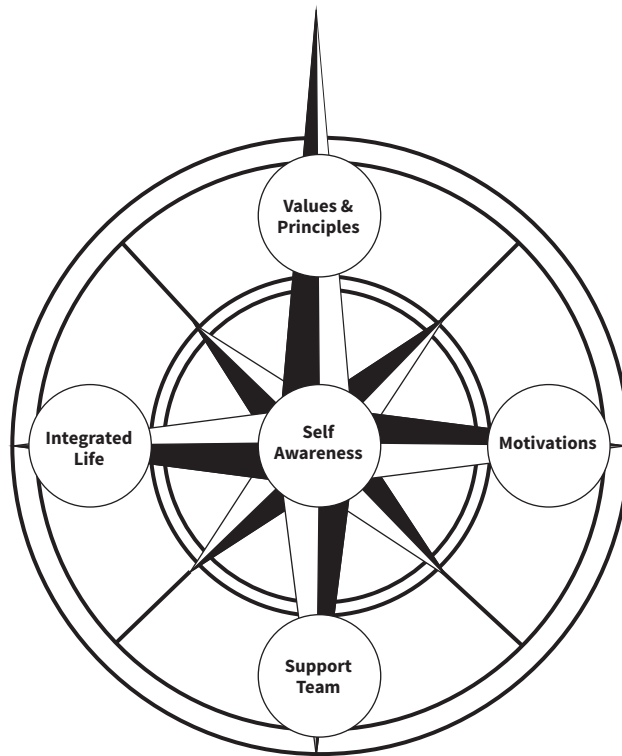


PODCAST / LEADERSHIP worksheet

The Leadership Compass

TALKING POINTS

True North — Purpose of Leadership



1. **Self-awareness:** What is my story? What are my strengths and developmental needs?
2. **Values:** What are my most deeply held values? What principles guide my leadership?
3. **Motivations:** What motivates me? How do I balance external and internal motivations?
4. **Support Team:** Who are the people I can count on to guide and support me along the way?
5. **Integrated Life:** How can I integrate all aspects of my life and find fulfillment?

1. _____

2. _____

3. _____

4. _____

5. _____

The 5 Dimensions of Authentic Leaders

TALKING POINTS



1. **Pursuing Purpose with Passion**
(Purpose and passion emerge from your life story; without a sense of purpose as a leader, you're at the mercy of your ego and narcissistic vulnerabilities)
2. **Practicing Solid Values**
(“Integrity” must be one of your core values if you call yourself a “leader”)
3. **Leading with Heart**
(As a leader you have passion for your work; compassion for people you serve; empathy for people you work with, and courage to make difficult decisions)
4. **Establishing Enduring Relationships**
(The key is openness and depth of the relationship)
5. **Demonstrating Self-Discipline**
(Competing effectively can only come from discipline; set high standards for yourself and others; accepting full responsibility for outcomes and holding others accountable for their performance; acknowledging when you fall short)

1. _____

2. _____

3. _____

4. _____

5. _____
